A Look at Your VSP Vision Coverage

With VSP and Marvell Semiconductor, Inc., your health comes first.



vision care | | MARVELL

Enroll in VSP[®] Vision Care to get access to savings and personalized vision care from a VSP network doctor for you and your family.

Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

Provider choices you want.



Maximize your benefits at a Premier Program location, which is part of our incredible network of doctors.

Shop online and connect your benefits.



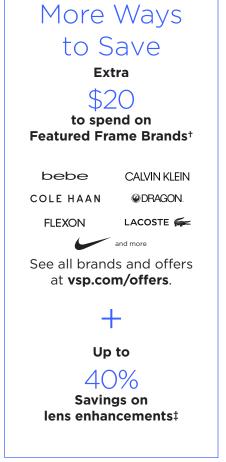
Eyeconic[®] is the preferred VSP online retailer where you can shop in-network with your vision benefits. See your savings in real time when you shop over 70 brands of contacts, eyeglasses, and sunglasses.

Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam[®]. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with Exclusive Member Extras. At your appointment, just tell them you have VSP.



Enroll through your employer today. Contact us: **800.877.7195** or **vsp.com**

[†]Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. [‡]Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details. [‡]Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington.

Your VSP Vision Benefits Summary

Marvell Semiconductor, Inc. and VSP provide you with a choice of affordable vision plans. Choose the eye care essentials, or upgrade to give your eyes extra love.

Provider Network:

VSP Signature Effective Date: 01/01/2024



BENEFIT	DESCRIPTION	COPAY	BENEFIT	DESCRIPTION	COPAY
	BASE PLAN Coverage with a VSP Provider		В	UY-UP PLAN Coverage with a VSP Provider	
WELLVISION EXAM	 Focuses on your eyes and overall wellness Routine retinal screening Every calendar year 	\$10 \$10	WELLVISION EXAM	 Focuses on your eyes and overall wellness Routine retinal screening Every calendar year 	\$10 \$10
ESSENTIAL MEDICAL EYE CARE	 Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. Available as needed 	\$20 per exam	ESSENTIAL MEDICAL EYE CARE	 Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. Available as needed 	\$20 per exam
RESCRIPTION G	LASSES	\$25	PRESCRIPTION G	LASSES	\$25
FRAME ⁺	 \$220 Featured Frame Brands allowance \$200 frame allowance 20% savings on the amount over your allowance \$110 Costco frame allowance Every calendar year 	Included in Prescription Glasses	FRAME ⁺	 \$220 Featured Frame Brands allowance \$200 frame allowance 20% savings on the amount over your allowance \$110 Costco frame allowance Every calendar year 	Included in Prescription Glasses
LENSES	 Single vision, lined bifocal, and lined trifocal lenses Every calendar year 	Included in Prescription Glasses	LENSES	 Single vision, lined bifocal, and lined trifocal lenses Every calendar year 	Included in Prescription Glasses
LENS ENHANCEMENTS	 Standard progressive lenses Premium progressive lenses Custom progressive lenses Impact-resistant lenses Anti-glare coating Average savings of 40% on other lens enhancements Every calendar year 	\$0 \$80 - \$90 \$120 - \$160 \$0 \$30	LENS ENHANCEMENTS	 Standard progressive lenses Premium progressive lenses Custom progressive lenses Impact-resistant lenses Anti-glare coating Average savings of 40% on other lens enhancements Every calendar year 	\$0 \$80 - \$90 \$120 - \$160 \$0 \$30
CONTACTS INSTEAD DF GLASSES)	 \$200 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 	Up to \$25	CONTACTS (INSTEAD OF GLASSES)	 \$200 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 	Up to \$25
VSP LIGHTCARE ^{…+}	 \$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts Every calendar year 	\$25	VSP LIGHTCARE ^{∞*}	 \$200 allowance for ready-made non-prescription sunglasses, or ready- made non-prescription blue light filtering glasses, instead of prescription glasses or contacts Every calendar year 	\$25
	• \$1,000 allowance per eye for Custom		ADDITIONAL PAIRS OF EYEWEAR		
LASER VISIONCARE SM PREFERRED PROGRAM	LASIK, Custom PRK, Bladeless LASIK, LASIK, or PRK Average 15% off the regular price or 5%off the promotional price; discounts only available from contracted facilities After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor	\$O	FRAME ⁺	 20% savings on the amount over your allowance \$110 Costco frame allowance Every calendar year 	25 for Frame and Lenses
	Once per lifetime		LENSES	 Single vision, lined bifocal, and lined trifocal lenses Every calendar year 	Combined With Frame
			CONTACTS (INSTEAD OF GLASSES)	 \$200 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 	Up to \$25
			LASER VISIONCARE SM PREFERRED PROGRAM	 \$1,000 allowance per eye for Custom LASIK, Custom PRK, Bladeless LASIK, LASIK, or PRK Average 15% off the regular price or 5%off the promotional price; discounts only available from contracted facilities After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor 	\$0

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com.

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from any VSP doctor Once per lifetime

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